
ST JUDE'S ANGLICAN CHURCH, CARLTON

SENIOR ASSOCIATE MINISTER – ST JUDE'S IN PARKVILLE

St Jude's in Parkville is our newest church plant, of two congregations focussing on young workers, inner urban dwellers and families. The Senior Associate Minister (SAM) – St Jude's In Parkville, provides leadership to this ministry in the inner northern parts of Melbourne helping people belong to God's church, believe in Christ, to grow in Christian maturity, and to serve Him in their lives.

We are looking for an energetic leader, who is highly relational, an excellent Bible teacher, a strategic thinker, and who is able to equip and develop others for leadership and ministry, to carry this ministry forward.

The SAM is responsible for:

- the leadership and development of Ministry at our Parkville campus under the wider Vision of St Jude's, and
- supervision, direction, care and encouragement of the Parkville staff team

The SAM is also a member of the senior staff team.

KEY RESPONSIBILITIES

1. Providing oversight and leadership in the areas of preaching, training, pastoral care and evangelism.
 2. Serving as a minister of the Word – teaching the Bible in various contexts: one to one, small groups and preaching in the Sunday services. Preaching programs are developed in consultation with the Vicar.
 3. Providing leadership in the development and implementation of a vision, and strategic plan for St Jude's in Parkville in line with the wider values, mission and vision of St Jude's. This may include a major property initiative.
 4. Overseeing the conduct and organisation of public worship services (e.g. appointing and training service leaders, music, prayers, notices etc)
 5. Leading and supervising other St Jude's in Parkville staff, volunteers and trainees (interns in our eEquip traineeship program).
 6. Developing evangelistic ministries in the inner northern suburbs and among young workers, urban dwellers and families, and engaging in personal and public evangelism.
 7. Providing leadership for and working with the St Jude's in Parkville Committee (lay leaders) in developing strategies for this ministry.
 8. Working with the Vicar and Senior Staff team on the wider ministry direction of St Jude's.
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ATTRIBUTES

The successful candidate will possess the following attributes:

- Passion for God and for His mission in the world
- A deep prayerfulness and personal godliness
- Humility and graciousness in relationships with others
- Energy for the role and a willingness to work hard
- Perseverance in the face of challenge
- Well developed emotional intelligence with an ability to read interpersonal situations
- Capacity to work cooperatively with others

SELECTION CRITERIA

1. Appropriate theological qualifications – Anglican Ordination preferred.
2. Demonstrated ability in expository Bible teaching and preaching, that equips and encourages people for ministry.
3. Demonstrated ability to delegate and work in a ministry team. Team leadership experience would be desirable.
4. Demonstrated ability to develop a strategic mission focus with others.
5. Demonstrated ability to create missional opportunities for effective Gospel ministry
6. Ability to manage change.
7. Ability to pastorally care for congregation(s).
8. Ability to train, mentor and encourage others in ministry leadership.
9. Ability in organisation and administration
10. Ability to train and equip the congregation for evangelism.
11. Experience in a building program would be advantageous.

CONDITIONS

This is a full time position. We hope that the successful applicant for this position might commence early in 2012. The appointment is for a period of three to five years, with a probation review at the end of twelve months. The stipend and allowances will be in line with the Stipend Determination of the Anglican Diocese of Melbourne. St Jude's allows five weeks annual leave; two weeks study leave and extra leave as appropriate. A member of St Jude's is invited to be a pastoral assistant to the Minister for personal prayer and encouragement.

APPLICATION PROCEDURE

An application should include:

1. a letter addressing how you might approach the position as outlined
2. a Curriculum Vitae or Resume
3. the names and contact details of at least three referees
4. a CD or MP3 of, or link to, two of your recent sermons, and
5. short answers to the Ten Questions which are below.

These should then be posted or emailed (preferred) to Peter Williams (PA to the Vicar) by **6 January 2012**:

235 Palmerston Street

CARLTON Vic 3053

p: 03 9347 5152

e: vicarpa@stjudes.org.au

Shortlisted candidates will be invited to complete an online DiSC leadership profile and Emotional Intelligence inventory prior to the interview. The results of these will be confidential to the interview panel, and a copy will be provided to the candidate.

We expect interviews to take place during the week of 23-27 January 2012

TEN QUESTIONS

Below are ten questions we would like you to respond to. We are seeking SHORT pithy answers (no more than 4 sentences). We know much could be said about all these questions but it is your initial responses we are after. Your view on a question might be summed up in a video clip, web link or online blog – feel free to point us to links as part of your response. We may follow up your answers in an interview.

1. Describe what place the Bible, its teaching and proclamation plays in your formation and ministry?
2. What does the church need to be relevant in the 21st Century?
3. Men and women are equal in the eyes of God, but do they have different roles to play in the church? Explain in dot points how you come to your answer. (We are more interested in your method than your answer.)
4. Give three examples of ministry experiences that you have participated in that you regard as valuable. Why did you choose these three?
5. There are some things, as a Christian leader, you will find absolutely non-negotiable. What are they and why?
6. Evangelism has many forms. How would you envisage a parish in which you worked contributing to spreading the word of Christ?
7. What does being an Anglican mean to you? (Or if you are not one: what would working in an Anglican church mean to you?)
8. Describe the challenges and opportunities you envisage in working in a team under a Senior Minister?
9. Worship, fellowship and mission are central to our church life but where should the priority lie? Why?
10. What are your priorities in balancing ministry, family, recreation and personal development?

ADDITIONAL INFORMATION

St Jude's is an inner city Melbourne church, operating in multiple congregations on a number of sites. We have a tradition of Christianity, which is Biblical, Reformed, Evangelical and Anglican. Our Mission is to *proclaim and live the Gospel of Jesus Christ so that people might believe, belong, grow and serve*. Our Vision is to *Seek the spiritual renewal of Inner Northern Melbourne, Our City and the World*. More about our values, mission, vision and ministries can be found on our website www.stjudes.org.au

St Jude's Carlton is committed to glorifying God in all that we do. We use the whole Bible in all of our ministries, and so are committed to expository preaching where the Bible is preached in context and applied to people's lives. We are committed to growing in the knowledge & love of God, and reaching out to unbelievers. We value training, equipping & sending people to serve God in the world, as well as practical expressions of God's love for the world, and engagement with the world, so that we might bring a Christian mind to the whole of life. We are committed to living in vibrant Christian community, and to the ministry of every member. We value building the wider Church, and our reformed evangelical Anglican heritage.

We do this ministry across four campuses and eight congregations:

At our Carlton (Lygon Street) campus

- 9am
- 11am
- 5:00pm Unichurch (targeting students)
- 7.30pm Unichurch (targeting students)

At our Parkville campus

- 10am
- 5pm (mainly young workers)

On the Carlton Public Housing Estate

- 11:30am (St Jude's Community Church)

And at our Sydney Road campus (St Augustine's Moreland)

- 5pm Urban Soul (for youth and young adults)

For organisational purposes we currently operate in four Ministry Teams – Carlton Campus (Mornings), St Jude's in Parkville, Student Ministries and Estates Ministry. St Jude's has a staff of around 20 people, full and part time.

ST JUDE'S IN PARKVILLE

St Jude's in Parkville is a ministry focussed on young workers, families and urban dwellers in the inner northern parts of Melbourne helping them to grow in Christian maturity, and to serve Christ in their lives. We are seeking to make connections with people in the workplace and in the local communities of Parkville and Brunswick, and find ways to present the gospel to them in relevant and life changing ways, so that they might come to faith in Christ and grow into maturity and service.

St Jude's in Parkville currently has a focus in two congregations meeting at Ridley College at 10am & 5pm each week. We recognise the need for this to be vibrant, lively and affective in style. We want it to continue to grow in its warmth and personal engagement.

We also want to find ways to develop a missional mindset among the members of these congregations, so that they are effective missionaries in the world. This will mean the need for development of workplace mission strategies and

training in evangelism and workplace ministry, as well as missional engagement in the urban life of a large cosmopolitan city. We see a particular focus on workers in the CBD of Melbourne, and the many people who move into this area for work. We are in active partnership with City Bible Forum to do this work.

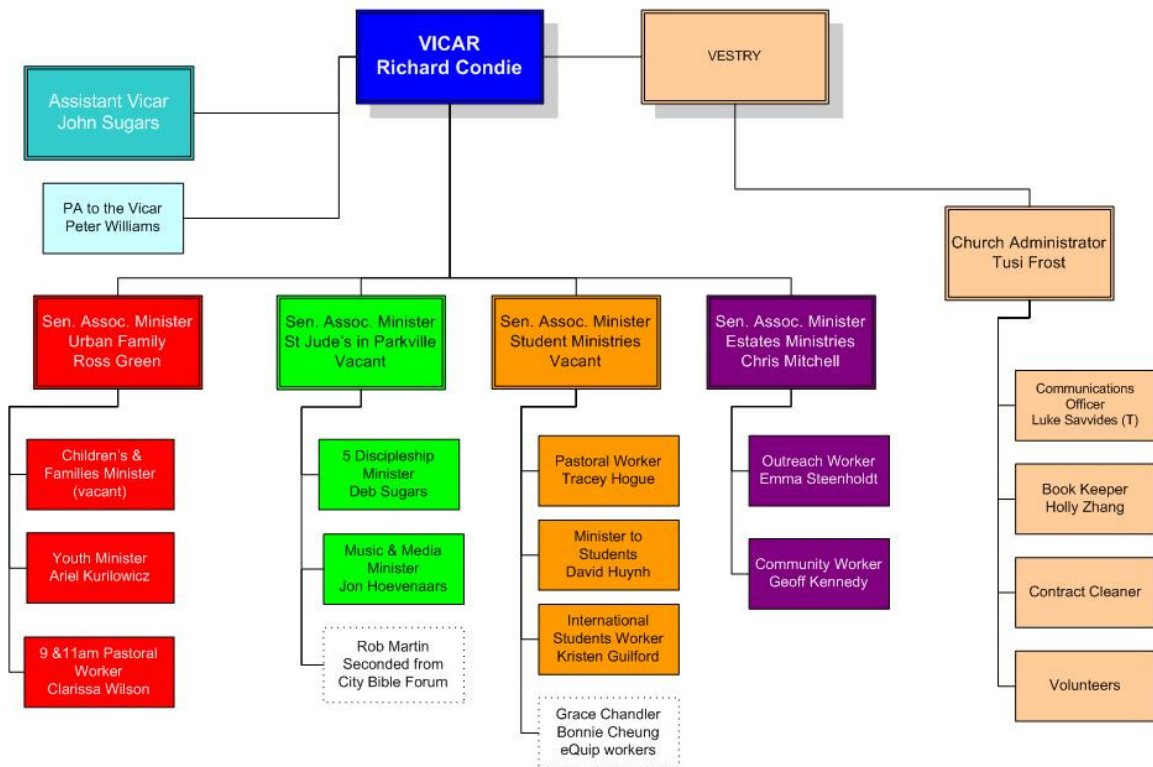
<http://www.citybibleforum.org/>

ORGANIZATION

The Senior Associate Minister – St Jude’s In Parkville is directly accountable to the Vicar, but works with the Parkville Committee in setting ministry goals and directions for the ministry. The Parkville Minister supervises a Discipleship Minister, a Media and Music Minister, and works with the City Bible Forum worker.

St Jude’s Carlton

Staff Structure November 2011



(T) - Temporary staff appointment